



United Parcel Service, Inc., d.b.a. UPS
55 Glenlake Pkwy NE
Atlanta, Georgia 30328

February 15, 2024

Steve Wolf
Pennsylvania Rapid Response Coordinator
Pennsylvania Department of Labor & Industry
651 Boas St, Room 1220
Harrisburg, PA 17121

Dear Coordinator Wolf,

Due to volume loss in our network, all UPS employees assigned to the New Stanton Day Sort at 521 North Center Ave, New Stanton, PA 15672 will be separated from employment, unless otherwise required by the applicable collective bargaining agreement. This action is expected to be permanent due to the lack of available work at this location moving forward. Due to the reduction in volume, as of April 15, 2024, this sort will be closed for operation. UPS remains in the above-referenced facility, but there are currently no plans to retain UPS employees assigned to the day sort beyond April 15, 2024.

Employees are expected to be released on April 15, 2024, unless otherwise required by the applicable collective bargaining agreement.

The affected workers at this location include 167 part-time hourly employees, 1 full-time hourly employee, 31 part-time management employees, and 7 full-time management employees. UPS will attempt to mitigate this loss by offering work to affected employees if other positions become available.

This closure will affect both union and non-union employees. Union employees are represented by the International Brotherhood of Teamsters. There are bumping rights in effect for union employees for this reduction in force.

All affected employees who are covered under the Federal Worker Adjustment and Retraining Notification (WARN) Act will be given notice on an individual basis compliant with the Federal and State WARN requirements.

If there are any questions about this planned reduction in force, please reach out to the UPS company contact Raul Simons at rsimons@ups.com or by phone at 717-974-5564. The name and address of the local representative of the International Brotherhood of Teamsters is Adam Augustyn – Teamsters Local 30, at 720 Lowry Avenue, Jeannette, PA 15644-2695.

Respectfully,

Raul Simons - UPS Human Resources Business Partner Director